

HOLTZBRINCK BERLIN
INSPIRE TOGETHER

Privacy Notice

01.09.2024

When you visit a website, register for a service, handle contracts, or interact with us in other ways, personal data is processed. This happens both automatically (e.g. your IP address) and when you actively provide data (e.g. when you place an order). The General Data Protection Regulation (GDPR) requires us to inform you about this processing. For example, you should know what purposes we pursue, how long your information is stored, which legal basis the processing is based on, and which recipients of data there may be. This is what this privacy policy is about.

The controller responsible for the processing of personal data is generally Studio ZX GmbH, Buceriusstraße, entrance Speersort 1, 20095 Hamburg, Germany. Further information about the company and contact options can be found at the end of the privacy policy.

Companies of the ZEIT publishing group

The ZEIT publishing group includes the following companies:

Zeitverlag Gerd Bucerius GmbH & Co. KG, ZEIT Online GmbH, ZEIT Digital GmbH, ZEIT Sprachen GmbH, ZEIT Akademie GmbH, Studio ZX GmbH, ZEIT Weltkunst Verlag GmbH, academics GmbH, Good Jobs GmbH, and e-fellows.net GmbH & Co. KG.

For example, we offer journalistic content, travel, products, seminars, events, and special offers for subscribers.

Use of the website

Websites have different functions and ways to interact. Sometimes you can view content or use an online form to contact us. On other pages, you can register. Depending on the website, the scope of data processing varies.

Logfiles

When you visit a website, technical usage data (so-called log data) is processed temporarily. This data is transmitted by your browser and includes, among other things, your computer's IP address, the client request (file name and URL), the HTTP response code, and the website from which you came to our website.

The data processing described is permitted to protect legitimate interests (Art. 6(1)(f) GDPR). We depend on achieving the greatest possible reach for our companies and content. Operating a website is essential for this. The processing happens automatically and cannot be prevented. It is technically necessary in order to access a website.

The log data is deleted or anonymized as soon as it is no longer needed.

Data processing on end devices

When you access the website, a so-called consent banner appears with information about data processing on your end device. There you will find details about the services we use and the cookies that are set. Cookies are small text files that are stored on your end device when you visit a website. Cookies are used to store information related to a website locally on your computer for a certain period of time and to transmit it back to a server upon request. This can serve different purposes.

Some of the data processing that takes place is legally permitted for providing the website (§ 25(2) TDDDG). This includes setting cookies that are strictly necessary for certain actions to work. Some processing only takes place if you have given your consent (Art. 6(1)(a) GDPR, § 25(1) TDDDG). In the consent banner, you can agree to or refuse specific types of processing. You are not required to consent to the data processing options offered. However, you cannot prevent the technically necessary processing, as the website's functionality could otherwise not be ensured.

Detailed information about the services used, the purposes of processing, the storage period, and other conditions can be found in the consent banner and in the following paragraphs.

Functionality, analytics, and performance

Um unsere Angebote zu verbessern, analysieren wir die Nutzung unserer Website. Dazu verwenden wir Tools, die jeweils unterschiedliche Daten erheben und für uns auswerten. Dies geschieht teilweise durch auf Ihrem Endgerät abgelegte Cookies und andere Technologien. Anhand der entstehenden Statistiken und Reports können wir sehen, welche Inhalte besonders beliebt sind, welche Unterseiten wann aufgerufen werden und ob es technische Probleme gibt. Welche Tools eingebunden sind, ergibt sich aus dem Consent-Banner.

Die stattfindende Datenverarbeitung ist von Ihrer Einwilligung abhängig (Art. 6 Abs. 1 a) DSGVO). Das gleiche gilt für die Speicherung von Informationen auf Ihrem Endgerät und den Zugriff auf Informationen, die bereits gespeichert sind (§ 25 Abs. 1 TDDDG). Sie können im Consent-Banner auswählen, ob Sie die Verarbeitung für einen bestimmten Zweck insgesamt zulassen oder konkret einzelne Dienste auswählen. Die Bereitstellung Ihrer Daten ist freiwillig und hat keine Auswirkung auf die Nutzung unserer Websites und Produkte.

Informationen zu den einzelnen Tools und der konkreten Verarbeitung (insbesondere Name des Anbieters, Datenkategorien, Zweck, Speicherdauer) finden Sie im Consent-Banner.

Marketing Measures

We ourselves depend on advertising our services on the internet. We use various forms of personalised advertising to reach you and other potential customers directly. For this purpose, we use different tracking tools to track online activities across different websites and link them together. The processing is carried out using technologies such as cookies, pixels, or scripts and includes information about which pages you visit and for how long, which offers you view, which device and operating system you use, and your approximate geographical location (which can be determined based on the IP address). The data is linked with other information to create a meaningful profile. This helps us better understand who you are and what interests you have. The collected information is used to show you personalised advertising. This means that you may see ads on our websites and on those of other providers that are tailored to your interests, preferences, and previous activities. Personalised advertising increases the likelihood that you click on our ads and use our services. We can also offer our advertising customers better opportunities to present their products or services to a relevant target group.

The processing described only takes place if you have given your consent via the consent banner (Art. 6(1)(a) GDPR, Section 25(1) TDDDG). Providing your data for the purpose described is voluntary.

You can find information about the individual tools and the specific processing (in particular the name of the provider, data categories, purpose, storage period) in the consent banner.

Third-Party Content, Features and Services

Various external media from third-party providers are embedded on our website (e.g. videos, audio recordings, interactive maps, or social media posts). Due to this embedding (e.g. via HTML or JavaScript), your browser is instructed to establish a connection to the server of the respective third-party provider. This results in data being transmitted (at least the IP address, but also the referrer URL) and, where applicable, information being stored on or read from your device. The third-party provider may, under certain circumstances (in particular if you are actively logged in there), link this information with data about you that it has already stored. In this way, it may receive very detailed information about your interests outside its own platform.

If, when accessing the external media and content, the linking described above of personal data takes place, the processing depends on your consent (Art. 6(1)(a) GDPR and Section 25(1) TDDDG). You are free to allow this. However, if you do not agree to the processing, you cannot use the corresponding external media and content (and, for example, cannot watch a video embedded on our site). Not all third-party providers link personal data. If, for the embedding, only usage data that is technically necessary is processed, the processing is permitted to safeguard our legitimate business interests (Art. 6(1)(f) GDPR and Section 25(2) TDDDG).

You can find information about the individual tools and the specific processing (in particular the name of the provider, data categories,

purpose, storage period) in the consent banner.

Consent Management Platform

To control data processing on the website in compliance with data protection law, we use a consent banner to obtain consent. We store the settings you have chosen by placing cookies.

The data processing that takes place on your device is permitted or necessary to safeguard our legitimate interests and to provide our service (Art. 6(1)(f) GDPR, Section 25(2) No. 2 TDDDG). In order to operate our website in compliance with data protection law, we must electronically document whether consent has been given and whether it has been withdrawn. Otherwise, in case of doubt, we may not be able to prove that you have consented to certain processing operations. In this respect, the data processing is necessary in order to use our website.

The cookies used to store your settings are stored until you withdraw your consent.

Requests via the Website

We offer various options for contacting us (e.g., online contact form, email address). We process the data you provide in order to respond to your inquiry.

Data processing in a (pre-)contractual context is permitted by law (Article 6(1)(b) GDPR). Providing your personal data is necessary in order to communicate with us.

After the communication has been completed, we store your data for a period of 6 months. If you register with us or if another form of continued contact occurs, your data will continue to be stored and will

only be deleted once the applicable statutory retention periods have expired.

Events and seminars

We regularly organise events and seminars on various topics. Registration is usually done online and, depending on the event, requires the provision of different data.

In-Person Events

If you would like to register for one of our events, you can usually do so online. Depending on the event, different data is requested and passed on to our partners and sponsors (e.g. to create participant lists or name badges, or to enable the transmission of documents). If members of the constitutional bodies of the Federal Republic of Germany (e.g. politicians) are guests at an event or give a presentation, we are obliged to pass data on to the Federal Criminal Police Office (Bundeskriminalamt) and other authorities. This allows potential sources of danger to be identified and, if necessary, appropriate risk-prevention measures to be taken. For some event formats, a list of participants is published in the printed programme at the conference.

The data processing that takes place in the course of running the event is permitted to enable your participation and to safeguard legitimate interests (Art. 6(1)(b) and (f) GDPR). Our partners and sponsors are your subject-matter contacts and need the participants' data for handling the event. The information marked with an asterisk is required for the organisation of our events and entitles you to attend. Any additional information is voluntary.

We store the data relating to your participation at least for the duration of the applicable statutory retention obligations. As a rule, this is 8 years.

Online Events

We conduct our digital events on online platforms. Depending on the event and how participants use it, different personal data is processed (e.g. name, video, audio). Participation generally does not require you to create an account with the platform used. It is usually sufficient to log in via the web interface using your access data. During participation, metadata (e.g. IP address, device/hardware information), connection data (e.g. phone number, country name, start and end time) and—depending on the event—also content data (e.g. chat history, audio, video) are processed.

The lawfulness of the processing is based on our legitimate interest (Art. 6(1)(f) GDPR). Digital events are an alternative and supplement to traditional in-person events. The interactive design and running of events is only possible with software that provides the necessary functions and capacity. The meta and connection data are information that is necessarily generated when the service is used. Otherwise, no connection can be established to the device used. You decide yourself which content data is processed. You can switch off the camera or microphone at any time and prevent the processing of data in this way. Using the other functions is also voluntary.

As a rule, our digital events are not recorded.

Video and Photo Recordings

Video and photo recordings are regularly made at our events. We, as well as our partners and sponsors, use them to document the event and present it to the public. The recordings may be published in print or digital form (e.g. on websites or social networks).

The processing of video and photo recordings is permitted to safeguard legitimate interests (Art. 6(1)(f) GDPR). We organise events that attract public attention, featuring personalities from business, politics and culture. There is an increased public interest in receiving information

about the content of the event, the people attending, and the general conditions. As a rule, both group and individual recordings are made. As a participant, you can leave the recording area at any time.

Video and photo recordings are generally stored without any time limit. If they are published on the internet, they may also remain accessible there for an unlimited period.

Participant Management as a Processor

If you visit our website, book one of our events, or commission us to provide a service, we are the Controller for the data processing. However, we also process personal data as a so-called Processor. This is the case, for example, when we manage participant data as part of an event or provide a virtual event environment for our customers. In these cases, we act on instructions and follow our customers' requirements regarding data processing. Our privacy policy does not apply in these cases. Please contact our customer or the event organiser directly.

Communication

Wir nutzen verschiedene Kommunikationskanäle, um mit Ihnen in Verbindung zu treten, Mitteilungen entgegenzunehmen oder Ihnen interessante Angebote und Informationen zukommen zu lassen. Werbliche Ansprache ist wichtig für unser Unternehmen, um wirtschaftlich erfolgreich zu sein. Sie können der Nutzung Ihrer personenbezogenen Daten zu werblichen Zwecken jederzeit widersprechen und / oder sich von unseren E-Mail-Newslettern über den Abmelde-Link am Ende jedes Newsletters austragen.

Newsletter

We offer various newsletters that you can subscribe to by providing your email address. You will then receive information about various offers (from us or from third parties).

Using your email address to send our newsletters depends on your consent (Art. 6(1)(a) GDPR). Providing your data is voluntary and has no effect on any contractual relationship you may have with us. If subscribing to a newsletter is a requirement for participating in a prize draw or receiving editorial content (e.g. in the form of an eBook), failure to provide the data means that you cannot participate or will not receive the content.

Your email address will be stored in our newsletter database for as long as your consent remains in place. As soon as you withdraw your consent, it will be deleted from the relevant database.

Recommendation of Similar Offers

We use the email address you provide when you log in, register, place an order, or make a booking to send you advertising for our own similar offers.

The use of email addresses to send our own similar offers is expressly permitted by law and does not depend on consent (Section 7(3) UWG). However, providing your personal data in this context is voluntary, and you can object at any time (either by contacting us or via the link at the end of each advertising email).

If you object to the use for advertising purposes, your data will be deleted or blocked for advertising. Deletion is usually not possible because we must continue to store the data collected during a login, registration, order, or booking in order to comply with statutory retention obligations.

Joint controllers

ZEIT publishing group

Due to the close cooperation within the ZEIT publishing group, mutual data exchange as well as the shared use of systems and applications are unavoidable. For this reason, some processing operations take place under **joint controllership**. The agreement concluded accordingly between the involved ZEIT companies pursuant to **Article 26 GDPR** regulates in particular who is responsible for complying with the various obligations under the GDPR.

Data Warehouse

To analyze, monitor, and optimize advertising measures, we process personal data in a data warehouse that is separate from the production systems. The information is pseudonymized there and used for specific questions, for group profiling, and for creating engagement and propensity scores.

The analysis and internal provision of the pseudonymized data is carried out to safeguard our legitimate business interests (Article 6(1) (f) GDPR). In order to make economically sound decisions and remain competitive, we need to understand our customers' requirements, identify changes, and be able to respond to them.

The duration of pseudonymized storage in the data warehouse is based on the retention periods in our other systems (e.g., newsletter database, event database). When the data can be deleted there, it can no longer be accessed via the data warehouse.

Jointly responsible companies: Zeitverlag Gerd Bucerius GmbH & Co. KG, ZEIT Online GmbH, ZEIT Sprachen GmbH, academics GmbH, Studio ZX GmbH, ZEIT Akademie GmbH

Other companies

The use of some services takes place jointly with the respective provider, so that an agreement on joint controllership pursuant to Article 26 GDPR must also be concluded here. As a rule, this is an integral part of the terms of use and is provided by the provider in a standardized form. In some cases, the joint controllership also concerns the organization of events or joint projects.

Providers of social media platforms

We maintain profiles on various social media platforms in order to present our services and to interact with users. The data processing that takes place when you visit our profiles is partly carried out under joint controllership with the platform operator. Further information on this can be found in the section Social Media Profiles.

Recipients and Place of Processing

We process personal data in various systems and, depending on the processing activity, transfer it to other companies, public authorities or individuals. The location of the processing depends on our registered office as well as the locations of our service providers.

Processors

We use various processors, such as software providers, data centre operators, call centres and IT service providers. We have carefully selected these companies and concluded a data processing agreement pursuant to Art. 28 GDPR. If, in addition to the companies listed in the

Privacy Center, other processors are involved in the processing of data, they are listed below.

List of companies

- Rocket Science Group LLC (Newsletter-Tool)
- Eventbrite Inc. (Ticketing-Plattform)
- Mittwald CM Service GmbH & Co. KG (Hosting)

Third parties

Some activities involve the disclosure of personal data to third parties. These may include providers of website tools, cooperation partners, shipping service providers or suppliers. These companies independently determine the purposes of further processing and must ensure compliance with data protection law. If, in addition to the companies already mentioned elsewhere, other third parties are involved in the processing of data, they are listed below.

List of companies

- Telekommunikationsanbieter (bei telefonischem Kontakt)
- Versanddienstleister (bei postalischem Versand)

Place of processing

As a rule, data processing takes place in the European Union and/or the European Economic Area. However, we also use applications and tools where a transfer of data to third countries cannot be ruled out. In such cases, we ensure that appropriate safeguards are in place to guarantee an adequate level of data protection in these third countries. As a rule, the Standard Contractual Clauses provided by the European

Commission have been agreed with the providers, or the provider is certified under the Data Privacy Framework.

Rights of the data subject and Contact

Under the GDPR, data subjects generally have a number of rights. You can exercise these at any time. However, we are not always obliged to grant a right. For example, a request for erasure may be refused due to statutory retention obligations. Where processing is carried out under joint controllership, you may exercise your rights against any of the companies involved.

Rights of the data subject

You have the right of access (Art. 15 GDPR), rectification (Art. 16 GDPR), erasure (Art. 17 GDPR), restriction of processing (Art. 18 GDPR) and data portability (Art. 20 GDPR).

Right to object

We have checked whether we are allowed to process your personal data. This applies in particular to all processing carried out for the purposes of legitimate interests (Art. 6(1)(f) GDPR). If you believe that a specific processing activity is not permissible, you can let us know. If, in your individual case, we come to the conclusion that we are indeed not permitted to process your data, we will stop doing so. If your objection relates to advertising messages, we will of course implement it immediately.

Right to withdraw consent

Some processing activities are based on consent you have given. You can withdraw this consent at any time with effect for the future. However, this does not affect the lawfulness of the processing carried out up to that point.

Contact details

To exercise your data protection rights and for questions and complaints about data protection, please use only the email address datenschutz@holtzbrinck-berlin.com or our postal address.

You can contact our external Data Protection Officer by post at Herting Oberbeck Datenschutz GmbH, Hallerstr. 76, 20146 Hamburg, Germany, or by email at dsb@zeit.de.

You also have the right to lodge a complaint at any time with a data protection supervisory authority.

Social Media Profiles

Providers of social media platforms

We maintain profiles on social networks in order to publish our content and to get in touch with users. Like you, we have created an account for this purpose and have agreed to the terms of use of the respective social network.

Responsibility for data processing differs from network to network. It may be separate controllership or joint controllership pursuant to Art. 26 GDPR and, in some cases, even processing on behalf pursuant to Art. 28 GDPR. The assessment results from the terms of use and

integrated agreements of the platform providers, which we use (and must use) as the basis for our information.

The data processing that takes place when you access the social networks is specified by the providers. We can only provide information about the activities that are within our sphere of influence and that can be controlled by us.

Meta profiles

Joint controllership

We use our Meta profile to make information publicly available, place advertisements and communicate with users. The data processing that takes place when a profile is accessed is carried out under joint controllership between us and the platform provider. For this reason, we have concluded an agreement pursuant to Art. 26 GDPR, which in particular governs the fulfilment of data subject rights.

The various Meta platforms are operated by Meta Platforms Ireland Limited, Merrion Road, Dublin 4, D04 X2K5, Ireland. The provider is responsible for the lawfulness of the data processing via the respective social network. The company is represented by director Gareth Lambe. Meta Platforms Ireland Limited has appointed a Data Protection Officer, whom you can contact at any time.

You can exercise your data subject rights at any time against us or Meta Platforms Ireland Limited. As a rule, however, these rights can usually only be fulfilled by the latter, so we will forward such requests.

Insights data

When you access our profile, Insights data is collected and analysed. These are aggregated statistics created based on certain actions logged by Meta Platforms Ireland Limited. This mainly concerns how you interact with our profile and other content. We have no way to identify you via the Insights data or to assign it to a profile. Insights data is also

collected from people who do not have an account. In that case, however, the user is asked for consent when accessing the platform – without it, no content can be viewed.

Meta Platforms Ireland Limited bases the lawfulness of processing Insights data on legitimate interests in the form of optimising advertisements (Art. 6(1)(f) GDPR). We use it ourselves to improve our profile and to provide content that is read by many people. To improve our reach, we need many views and a lot of traffic on our profile. The more we tailor the content to the interests of our users, the more likely we are to achieve this.

For us, the Insights data is part of the functions provided by the social network. The processing is governed by the terms of use that all profile owners must accept. When you created your own account, you therefore contractually permitted the processing. If you do not accept the terms of use, you cannot maintain a profile. In this respect, providing the Insights data is necessary for use.

The Insights data collected via our profile is processed in anonymised form. This means that the data is modified so that it can no longer, or only with a disproportionately large amount of time, cost and labour, be attributed to a specific or identifiable natural person.

Direct messages and likes

We use our account to get in touch with you and to interact with you. This is possible via direct messages, the like function or comments. In this context, the name stored in your profile is always displayed.

The lawfulness of this processing is based on legitimate interests (Art. 6(1)(f) GDPR). Communicating with you is important to us in order to answer questions, address criticism and exchange information. This is the only way we can improve our services. You can use the various options for communication, but you do not have to. The content of our profile can be viewed independently of this.

Comments are stored on our profile for an unlimited period of time and can be viewed by other users until you delete the comment yourself. The same applies to using the like function. Direct messages are also stored, but are deleted at regular intervals.

Objection to the processing of Insights data

Since Insights data is also used for advertising purposes, there is generally a right to object pursuant to Art. 21 GDPR. Meta Platforms Ireland Limited provides various forms for exercising rights in its privacy policy. There you can object to the processing of data. You can also exercise this right against us, and we will then forward the request to the provider.

Please note that, if you object to the processing of Insights data, use of the platform may be limited or may no longer be possible at all.

Data disclosure and third-country transfers

Data processing takes place on servers of Meta Platforms Ireland Limited. Direct messages are seen and answered by our employees. All other actions are publicly visible.

Our profile on the social network can be accessed worldwide via the internet, meaning that access from countries without an adequate level of data protection is possible. Meta Platforms Ireland Limited has taken various measures to ensure an adequate level of data protection.

TikTok profiles

Responsibilities

We have profiles on the social network TikTok. This is a social media platform where users can create, share and watch short videos. TikTok is provided by TikTok Technology Limited, 10 Earlsfort Terrace, Dublin, D02 T380, Ireland, and TikTok Information Technologies UK Limited, One London Wall, London, EC2Y 5EB, United Kingdom. The TikTok

companies can be contacted via the email address dach@tiktok.com and [various online contact forms](#). You can also reach the Data Protection Officer via an [online form](#).

Depending on which actions we perform via a profile and which features we use, different data of TikTok users is processed. Responsibility for the processing varies. Some processing is carried out under joint controllership between us and the TikTok companies. For this reason, we have concluded an [agreement pursuant to Art. 26 GDPR](#), which mainly governs the fulfilment of data subject rights. This agreement is part of the “Jurisdiction Specific Terms”, which are unilaterally specified for us. Other processing is carried out under separate controllership, so both we and the TikTok companies must ensure compliance with the applicable data protection requirements. When using some features, the social network acts on our behalf and on our instructions. In these cases, this is so-called [processing by a processor pursuant to Art. 28 GDPR](#), which is also governed in the “Jurisdiction Specific Terms”. Which company is responsible in which way results from the table below.

Purpose	Data categories	Responsibility
Collection and transfer of developer data and/or event data by (and to) TikTok	Developer data and/or event data	Joint controllership
Measurement and insights reporting	Event data	Joint controllership
Audience creation and ad targeting	Event data	Separate controllership
Improving, optimising and personalising ads	Event data	Separate controllership

Purpose	Data categories	Responsibility
Security, protection, fraud prevention and development	Developer data and/or event data	Separate controllership
Matching contact details	Contact data	Processing by a processor
Functionality of the developer tool	Developer data	Processing by a processor
Custom Audiences (Customer File) product	Contact data	Processing by a processor
Lead Generation product	Lead generation data (as defined in the Lead Generation Terms)	Processing by a processor

Under the “Jurisdiction Specific Terms”, we are required to inform users about the existence of joint controllership with the TikTok companies and the key provisions of the agreement pursuant to Art. 26 GDPR.

Use of TikTok

We use our TikTok profiles to make information publicly available, place advertising and communicate with users. You can contact us via direct messages, the like function or comments. As part of this contact, the name stored in your profile as your username is displayed. If you have uploaded a picture, it is also visible.

The lawfulness of the processing described is based on our legitimate interests (Art. 6(1)(f) GDPR). Interaction with users is particularly important to us in order to answer questions, respond to criticism and exchange information. We can also present our content in a way that is appreciated by younger people.

Comments are stored on the channel for an unlimited period of time and can be viewed by other users. The same applies to the use of the like function and direct messages. If we delete our profile, the content generated via it will also be deleted.

When you use TikTok, various data is processed by the social network. This includes, among other things, IP address, location data, time zone settings, advertising IDs, app and browser versions, and device information (system, network type, device ID, screen resolution, operating system, audio settings and connected audio devices). The TikTok profiles and channels you access, likes, messages and other information about usage are also processed. If you are logged in with your own TikTok account, this data is assigned to your account. You can find more information on the processing of your data in TikTok's [Privacy Policy](#). The processing described is carried out under the sole responsibility of the TikTok companies.

Insights data

The collection and transfer of developer data and event data by (and to) the TikTok companies as well as measurement and insights reporting take place under joint controllership. The processed insights data provides information about how many users accessed our channel or posts at what time. The data is made available to us in aggregated form as statistics. We have no way to personally identify you via these statistics or to assign certain actions to your account. Please note that insights data may also be collected if you do not have your own TikTok account.

From our perspective, the collection and use of insights data is permitted for the purposes of safeguarding legitimate interests (Art. 6(1)(f) GDPR). Based on the anonymised insights data, we can optimise the content of our channel and thus increase our revenue.

We store the aggregated insights data for an unlimited period of time, or for as long as we operate the respective TikTok profile.

TikTok companies' privacy policy

Information about how the TikTok companies process personal data (including the legal basis and options to exercise data protection rights) can be found in TikTok's [Privacy Policy](#).

Exercising data subject rights

In the joint controllership agreement, it was agreed that the TikTok companies are responsible for fulfilling data subject rights under Art. 15–20 GDPR in relation to the personal data stored or otherwise processed by the social network as part of the joint processing. If you want to assert data subject rights, it is best to use the provided [online form](#). You can also assert your data subject rights towards us. We will then forward your request.

Data disclosure and third-country transfers

Data processing takes place on servers of the TikTok companies. Direct messages are seen and answered by our employees. All other actions are publicly visible.

TikTok can be accessed via the internet worldwide, so access from countries without an adequate level of data protection is also possible. The platform operators have taken various measures to ensure an adequate level of data protection. The standard contractual clauses contained in the [“Jurisdiction Specific Terms”](#) govern international data transfers and ensure that the companies involved in the data processing act in compliance with data protection law.

X profiles

Controllership

The short messaging service X is offered and operated by Twitter International Unlimited Company, One Cumberland Place, Fenian Street Dublin 2, D02 AX07, Ireland. Responsibility under data protection law lies solely with that company. The company belongs to X Corp., 1355 Market Street, Suite 900, San Francisco, CA 94103, USA.

Use of X

We use X and the functions provided there to share information and to communicate with other users. In doing so, we comply with the terms of use that we agreed to when we created our profile.

We have no influence on the data processing that takes place. You can find information about this in the [X Privacy Policy](#). You use the short messaging service at your own responsibility and must decide for yourself whether you agree to the data processing by Twitter International Unlimited Company. This applies in particular to the use of interactive functions (e.g. reposting, liking) and data processing in countries outside the EU and the EEA.

Privacy settings

In your account's general settings and under "Privacy and safety", you have the option to restrict the processing of your data. In addition, you can restrict X's access on your mobile device to contacts and calendar data, photos and location data (depending on the operating system used). Further information on these points is available from the platform provider.

LinkedIn profiles

LinkedIn account and communication with users

We maintain various LinkedIn accounts in order to network with companies and individuals. There we present ourselves, share posts and interact with other LinkedIn users. In doing so, we can see the content published on your profile and use it to communicate with you. For example, we share and comment on posts, tag LinkedIn users or use the messaging function.

The data processing carried out directly by us is for the purposes of our legitimate business interests (Art. 6(1)(f) GDPR). We rely on the widest possible reach and therefore on professional networks such as

LinkedIn. Making contact is facilitated by ongoing interaction with users and the information available in profiles. Communication with us and interaction with our profile is voluntary.

If you would like to learn more about data processing when using LinkedIn, please read the provider's [LinkedIn Privacy Policy](#) (LinkedIn Ireland Unlimited Company, Wilton Place, Dublin 2, Ireland).

Page Insights

When you visit our LinkedIn profile, follow the page or engage with it, LinkedIn Ireland Unlimited Company processes personal data in order to provide us with statistics and insights in anonymised form. This gives us insights into the types of actions people take on our page (so-called Page Insights). For this purpose, the social network processes in particular data that you have made available in your profile (e.g. job function, country, industry, seniority, company size and employment status). In addition, information is processed about how you interact with our LinkedIn company page. The processing serves our legitimate interest in analysing the types of actions taken on our LinkedIn company page and improving our company page based on these insights (Art. 6(1)(f) GDPR).

With Page Insights, LinkedIn Ireland Unlimited Company does not provide us with any of your personal data. We only have access to aggregated and anonymised Page Insights. Nor is it possible for us to draw conclusions about individual members via Page Insights. The processing described is carried out by LinkedIn Ireland Unlimited Company and us as joint controllers. For this reason, there is a [joint controllership agreement pursuant to Art. 26 GDPR](#) with the provider, which stipulates the following:

LinkedIn Ireland Unlimited Company is responsible for enabling you to exercise your rights under the GDPR. You can [contact the company online](#) or reach it via the [contact details provided in the privacy policy](#). You can contact the [Data Protection Officer](#) via an online form. You can also contact us regarding the exercise of your rights in connection with

the processing of personal data as part of Page Insights. In such a case, we will forward your request to the social network.

LinkedIn Ireland Unlimited Company and we have agreed that the Irish Data Protection Commission is the lead supervisory authority for monitoring the processing of data via Page Insights. You always have the right to lodge a complaint with the Irish Data Protection Commission (see www.dataprotection.ie) or with any other supervisory authority.

Recipients of data

We use LinkedIn only as a platform and comply with the provider's terms of use. We ourselves have no influence on which data is processed when our profile is accessed or who can see your profile. In this respect, like you, we are only a user.

However, we have employees who take care of our LinkedIn profiles. Incoming messages are viewed and processed by them. Depending on how you interact with our content, your profile and your publications may be seen by other users. When using LinkedIn, data is transferred to third countries outside the European Union and the European Economic Area. According to the provider, this is legitimised by Standard Contractual Clauses.

Storage period

If you leave a comment, it will be stored on our profile for an unlimited period of time (until you delete it). The same applies to using the like function. Direct messages to us are also stored, but are deleted at regular intervals.

Bluesky-Profile

Verantwortlichkeit

Der Kurznachrichtendienst Bluesky wird angeboten und betrieben von der Bluesky, PBC d.b.a. Bluesky, 548 Market St #81652 San Francisco, CA 94104-5401, USA. Die datenschutzrechtliche Verantwortlichkeit liegt allein dort.

Nutzung von Bluesky

Wir verwenden BlueSky und die darüber bereitgestellten Funktionen zum Teilen von Informationen und zur Kommunikation mit anderen Nutzern. Dabei halten wir uns an die Nutzungsbedingungen, denen wir bei der Anlage unseres Profils zugestimmt haben.

Wir haben keinen Einfluss auf die stattfindende Datenverarbeitung. Informationen dazu finden Sie in der [Datenschutzerklärung von BlueSky](#). Sie nutzen den Kurznachrichtendienst in eigener Verantwortung und müssen selbst entscheiden, ob Sie mit der Datenverarbeitung durch die Bluesky, PBC d.b.a. Bluesky einverstanden sind. Dies gilt insbesondere für die Nutzung der interaktiven Funktionen sowie die Datenverarbeitung in Ländern außerhalb der EU und des EWR.

Der Anbieter stellt weitere Informationen in seinen [FAQ](#) bereit.

YouTube-Kanäle

Wir betreiben einen YouTube-Kanal, um über unsere Angebote zu informieren und mit Nutzern zu interagieren. Wenn Sie unseren Kanal besuchen oder mit uns über YouTube kommunizieren (z.B. durch Kommentare oder Nachrichten), werden personenbezogene Daten (z.B. Ihr Nutzernamen und veröffentlichte Inhalte) durch Google Ireland Ltd. als Betreiber der Plattform verarbeitet.

Die Verarbeitung Ihrer Daten erfolgt auf Grundlage unseres berechtigten Interesses an einer modernen und informativen Außendarstellung sowie der Interaktion mit Nutzern (Art. 6 Abs. 1 f) DSGVO). Die Nutzung von YouTube ist freiwillig. Wir haben keinen

Einfluss auf die Art und den Umfang der durch den Plattformbetreiber verarbeiteten Daten.

Ihre öffentlich sichtbaren Interaktionen (z.B. Kommentare) bleiben grundsätzlich zeitlich unbegrenzt auf unserem Kanal gespeichert, bis Sie diese selbst löschen oder wir unseren Kanal entfernen.

Wenn Sie mehr über die Datenverarbeitung bei der Nutzung von YouTube erfahren möchten, lesen Sie bitte die [Datenschutzerklärung der Google Ireland Ltd.](#)